



Competency Framework and Mapping to others

The competency framework provides a standardised approach to the skills and training staff in different roles should have regardless of the organisation they work for. This ensures a level of consistency and aims to improve the skill sets of all staff working with adults with care and support needs across the county.

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Competency Framework

	Recognising and responding to abuse and neglect of adults with care and support needs	Contributing to a s42 Care Act 2014 enquiry (Acting as "SAEC")	Leading a s42 Care Act 2014 Enquiry (acting as "LEO")	Managing a s42 Care Act 2014 Enquiry (Acting as "SAM" or "SAD")	Operational management of a service that contributes to s42 Care Act 2014 enquiries	Operational management of a service that manages s42 Care Act 2014 enquiries	Adult safeguarding lead role	Strategic responsibility for adult safeguarding for an organisation (includes SAB members)
Recognises when an adult with care and support needs is at risk of abuse or neglect	✓							
Takes appropriate immediate action to manage risk when an adult with care and support needs is at risk of abuse or neglect	✓							
Escalates or refers to others appropriately when an adult with care and support needs is at risk of abuse or neglect	✓							
Provides good quality contributions to adult safeguarding enquiries		✓						
Contributions made to adult safeguarding enquiries meet the expectations of the person managing that enquiry		✓						
Contributions made to adult safeguarding enquiries are done on time		✓						
Keeps the adult with care and support needs at the heart of the adult safeguarding enquiry			✓					
Works well with those who are making contributions to the enquiry			✓					
Makes sound judgements supported by the evidence			✓					
Makes good quality plans for safeguarding enquiries				✓				
Makes sound decisions which are supported by the evidence				✓				
Ensures adult safeguarding enquiries meet the objectives of an enquiry set out in the Care and Support guidance				✓				
Ensures adult safeguarding enquiries meet the aims of Making Safeguarding Personal				✓				
Recognises and acts on issues arising from a Safeguarding Adults Enquiry that may lead to a Safeguarding Adults Review				✓				
Ensures staff are aware of the expectations on them regarding adult safeguarding work and that they are fulfilling these expectations					✓			
Ensures staff have the support they need in order to meet the expectations on them regarding adults safeguarding work					✓			

Ensures there are processes in place and being used to track progress of adult safeguarding enquiries						✓		
Makes effective use of the available resources to ensure adult safeguarding concerns are responded to and enquiries take place in good time and are of good quality						✓		
Spots and acts on emerging issues from adult safeguarding work, including escalation when appropriate						✓		
Takes steps to maintain expert knowledge of issues relevant to adult safeguarding work and applies this to practice							✓	
Uses leadership and influencing skills to achieve meaningful improvements in adult safeguarding work							✓	
Ensures there is meaningful assurance in place within own organisation and to / from partners and the public around recognition and response to adult safeguarding concerns								✓

Competency Framework Mapping

Mapping to other frameworks

National competency Framework for Safeguarding Adults (Bournemouth University)	Group A	Group A	Group B	Group B and Group C	Group B and Group C	Group B and Group C	Group B and Group C	Group C and Group D
Care Certificate (Skills for Care)	Care Certificate Standard 10							
NHS Intercollegiate Competency Framework	Not yet available							
Examples of roles falling in the category	Anyone whose work involves contact with or handling information about adults who may have care and support needs	People working in health or adult social care providers or commissioners who have a direct service provision role for adults with care and support needs; local authority adult social care staff	Social workers in adult social care and mental health settings	Managers and assistant team managers in adult social care teams	Managers of care homes and home care services; Ward managers or matrons in hospitals and community health services	Team managers and Senior locality managers in adult social care teams	Safeguarding Adults Advisors; Safeguarding Adults Leads	Member of Surrey SAB; CCG Board Members; Elected members of County, District or Borough councils; Strategic adult safeguarding leads in providers of services to adults with care and support needs

